









INDEVCO PAPER CONTAINERS SUSTAINABILITY STATEMENT 2016

At INDEVCO Paper Containers (IPC), we are committed to strong sustainable development principles, which we embed in all our business activities so as to build successful relationships with our stakeholders: namely, our customers, suppliers and employees.

We recognize our responsibility to future generations, and we always apply strong corporate governance while complying with local and international regulations.

Through our sustainable development principles, we aim to integrate social, economic, environmental and governing safety values into our business operations. In doing so, we follow the example of our founder, Georges N. Frem, who said: "What is good for the community is good for the company. What is good for the company, we will strive to do excellently and in a way that enriches the lives of our people."

Our main strategy for the next three years from 2016 to 2019 concerns the development and full implementation of both our current policies and new policies. The following IPC policies complement and work towards sustainable development:

- Environmental Policy
- Sustainable Product Development Policy
- Corporate Citizenship Policy
- Safety and Occupational Health Policy

In order to ensure that these policies are implemented successfully, and so as to reach our sustainability initiatives, we will launch programs, set specific and quantifiable targets, audit their implementation, and review our systems on a regular basis.

ECOPLUS: IPC Sustainability Program

OUR SUSTAINABILITY PROGRAM WILL BE LAUNCHED IN OCTOBER 2016 TO:

- Educate employees, suppliers, and customers and increase awareness about environmental issues and how to mitigate these
- Engage our stakeholders in green initiatives and activities
- Encourage recycling and the proper disposal of waste
- Promote and engage our stakeholders via community events to plant trees

We hope that this program will have a significant impact on the way our stakeholders approach sustainability issues. IPC will feed back on the progress of the program in due course.

Fayssal Frem | INDEVCO Paper Containers | President